

Boutique Corporation Public Company Limited Sustainability Management Policy

(Approved by the Board of Directors' Meeting No. 1/2023 on 22 February 2023)

PREFACE

Boutique Corporation Public Company Limited (hereby referred to as "Company") is obligated to operate its business sustainably in accordance with Environment, Social and Governance (ESG) best practices. The Sustainability Management Policy applies to all employees, management and the Board of Directors of Boutique and its associated companies.

POLICY

The policy commits the Company to:

- Participate fully and transparently in the Environmental Impact Assessment (EIA) process for property development projects.
- Practice ethical agricultural and commercial practices in the cannabis business.
- Minimize its carbon footprint to impact our climate in a positive way.
- Promote human rights and equitable treatment in its employment practices.
- Provide a healthy and safe workplace environment.
- Promote diversity and inclusion in the Company.
- Comply fully with the laws and regulations in countries where the Company operates.
- Promote free-trade and prevent all forms of corruption and bribery.

IMPLEMENTATION

The policy is in part implemented through a number of publicly communicated policies. These include:

- Code of Conduct
- Code of Ethics
- Whistleblowing Policy
- Anti-Bribery and Anti-Corruption Policy
- Policy on Corporate Social Responsibility

The policy shall be implemented by management and shall be reviewed periodically by the Board of Directors.

Approved on 22 February 2023



Mr. Permpoon Krairiksh
Chairman of the Board of Directors